

# Board of Directors

## Information on Directors

Title	Name	Gender Age	Date of election / appointment to current term	Principal work experience and academic qualifications	Positions held concurrently in the company and/or in any other company
Chairman	Chung Ming-Tao	Male 51-60 yrs	2024/04/16	B.S. in EE (Kung Shan Institute) M.S. in BA(National Chengchi Univ.) M.S. in EMBA (National Chengchi Univ.) Chairman and President of Force-MOS Technology Co., Ltd. Chairman and President Feei Cherng Enterprise Co., Ltd. President of Matsuki Precision Ceramic Co., Ltd.	President of the company Chairman of Ping Chia Investment Co., Ltd. Chairman of Yisu Investment Co., Ltd.
Director	Chang Chin-Cheng	Male 51-60 yrs	2024/04/16	B.S. in Accounting (Chung Yuan Christian Univ.) CPA and Tax Manager of Deloitte Taiwan Director of FEEI CHERNG Enterprise Co., Ltd.	Managing CPA of Zhong Jia CPA Firm Director of Logah Technology Co., Ltd. Director of Hung Kao Investment Co., Ltd. Director of Jin Huang Investment Co., Ltd. Director of Jing Yun Development Co., Ltd. Director of Hong Ching Development Co., Ltd. Independent Director of WinWay Technology Co., Ltd.
Director	Liao Yu-Huei	Male 71-80 yrs	2024/04/16	B.S. in Physical Education (Fu Jen Catholic Univ.) MBA (National Chengchi Univ.)	Director and President of Imperial Hotel Taipei Co., Ltd. President of SKYWORLD Development Co., Ltd. President of Fu Yun Investment Co., Ltd. President of Shen Feng Da Co., Ltd. President of Golden Biotechnology Corp. Director of Fu Qi Co., Ltd. Director of Yu Tai Feng Technology Co., Ltd.

Title	Name	Gender Age	Date of election / appointment to current term	Principal work experience and academic qualifications	Positions held concurrently in the company and/or in any other company
Director	Tu Kao-Wei	Male 41–50 yrs	2024/04/16	B.S. in Electrical Engineering (Chung Yuan Christian Univ.) M.S. in Electrical Engineering (Chung Cheng Institute of Technology) Senior VP of R&D of Niko Semiconductor Co., Ltd. Chief Designer and VP of R&D at Inpower SEMICONDUCTOR (WUXI) Co., Ltd. R&D Director of Toward Technologies, Inc.	CTO of the company
Director	Ping Chia Investment Co., Ltd.	-	2024/04/16	—	—
	Rep.: Chung Ping- Chia	Male 31–40 yrs		A.A. in Spanish (Wenzao Ursuline Univ.) MBA in Branding & Marketing (Brunel Univ., UK) Executive Assistant, CEO of Force MOS Technology Inc.	VP of the company Director of Shin Ding Enterprise Co., Ltd. Director of Ming Jia Investment Co., Ltd.
Independent Director	Ho Ling-Ling	Female 51–60 yrs	2024/04/16	B.S. in Accounting (Chung Yuan Christian Univ.) Audit and Business Advisory Services Department Lead Partner of Deloitte Taiwan Accounting Manager of Schneider Electric Taiwan Co., Ltd. Partner of YH HER CPAs Supervisor of Force MOS Technology Inc.	Head CPA of Hsin Chyun CPAs Chairman of Jin Shi Management Consulting Co., Ltd. Supervisor of Wei Chuang Consulting Co., Ltd.
Independent Director	Hsieh Mei-Tzu	Female 51–60 yrs	2024/04/16	B.S. in Accounting (Chung Yuan Christian Univ.) MBA (Shanghai University of Finance and Economics) Partner of Zhaoshun CPA Firm Partner of Chang Yung CPA Firm	CPA of Classic CPA Firm.
Independent Director	Chen Meng-Ping	Female 51–60 yrs	2024/04/16	<b>B.A. in Accounting</b> (Tamkang Univ.) Manager of KPMG	CPA of Contemporary CPA Firm Independent Director of TSMT
Independent Director	Lai Hsiao-Chun	Female 41–50 yrs	2025/05/20	LL.M. (University of Wisconsin-Madison, USA) Lawyer of Chuan Li Attorney-at-Law Director of the Legal Affairs Office, Fu Jen Catholic Univ. and Fu Jen Univ. Hospital	Heda Law Firm

## Board Diversity Policy and Implementation Status

The company's Corporate Governance Best Practice Principles stipulate that the composition of the Board of Directors shall consider diversity. Directors who concurrently serve as company officers shall not exceed one-third of the total number of the board members, and that an appropriate policy on diversity based on the company's business operations, operating dynamics, and development needs be formulated and include, without being limited to, the following two general standards:

1. Basic requirements and values: Gender, age, nationality, and culture.
2. Professional knowledge and skills: A professional background, e.g., law, accounting, industry, finance, marketing, technology, professional skills, and industry experience.

All members of the board shall have the knowledge, skills, and experience necessary to perform their duties. To achieve the ideal goal of corporate governance, the board of directors shall possess the following abilities:

- (1) Ability to make operational judgments.
- (2) Ability to perform accounting and financial analysis.
- (3) Ability to conduct management administration.
- (4) Ability to conduct crisis management.
- (5) Knowledge of the industry.
- (6) An international market perspective.
- (7) Ability to lead.
- (8) Ability to make policy decisions.

The company's board of directors currently comprises 9 members, including 4 independent directors with professional backgrounds such as finance, accounting, and law. Among them, 4 are female directors and 3 directors hold employee status. One of the 4 independent directors has served for more than one term, while the remaining 3 are serving their first terms. We have consistently emphasized board gender equality, with female directors now accounting for 44% of the board, achieving our gender balance objective.

## Directors' Professional Qualification and Independence

Name	Qualification	Professional Qualifications & Experience	Independence Analysis	Number of other public companies at which the person concurrently serves as an independent director
Chung Ming-Tao		Ph.D. in Information Management (National Chengchi Univ.). Over five years of work experience in business, finance, and corporate operations. Currently serves as the company's President.	No circumstances in the subparagraphs of Article 30 of the Company Act.	0
Chang Chin-Cheng		B.A. in Accounting (Chung Yuan Christian Univ.). Over five years of work experience in business, finance, accounting and corporate operations. Currently serves as Chairman of the Board and Managing CPA of Zhong Jia CPA Firm.	No circumstances in the subparagraphs of Article 30 of the Company Act.	2
Liao Yu-Hue		MBA, College of Commerce (National Chengchi Univ.). Over five years of work experience in business, finance, and corporate operations. Currently serves as President of Imperial Hotel Taipei Co., Ltd.	No circumstances in the subparagraphs of Article 30 of the Company Act.	0
Tu Kao-Wei		M.S. in Electrical Engineering (National Chung Cheng Institute of Technology). Over five years of work experience required for corporate operations. Currently serves as CTO of the company.	No circumstances in the subparagraphs of Article 30 of the Company Act.	0
Representative of Ping Chia Investment Co., Ltd.: Chung Ping-Chia		M.A. in Branding and Marketing Management (Brunel University, UK). Over five years of work experience required for corporate operations. Currently serves as Vice President of the company.	No circumstances in the subparagraphs of Article 30 of the Company Act.	0

Name	Qualification Professional Qualifications & Experience	Independence Analysis	Number of other public companies at which the person concurrently serves as an independent director
Ho Ling-Ling	B.A. in Accounting (Chung Yuan Christian Univ.). Over five years of work experience in business, finance, accounting and corporate operations. Currently serves as Head CPA of Hsin Chyun CPAs.	<p>(1) Not an employee of the company or its affiliates.</p> <p>(2) Not a director/supervisor of the company or its affiliates.</p> <p>(3) Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate of one percent or ranking in the top 10 in holdings.</p> <p>(4) Not a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of a managerial officer under subparagraph 1 or any of the persons in the preceding two subparagraphs.</p>	1
Hsieh Mei-Tzu	B.A. in Accounting (Chung Yuan Christian Univ.) and MBA (Shanghai University of Finance and Economics). Over five years of work experience in business, finance, accounting and corporate operations. Currently serves as CPA of Classic CPA Firm.	<p>(5) Not a director, supervisor, or employee of a corporate shareholder that directly holds five percent or more of the total number of issued shares of the company, or that ranks among the top five in shareholdings, or that designates its representative to serve as a director or supervisor of the company under Article 27, paragraph 1 or 2 of the Company Act.</p>	0
Chen Meng-Ping	B.A. in Accounting (Tamkang Univ.). Over five years of work experience in business, finance, accounting and corporate operations. Currently serves as CPA of Contemporary CPA Firm.	<p>(6) Not a majority of the company's director seats or voting shares and those of any other company are controlled by the same person: a director, supervisor, or employee of that other company.</p> <p>(7) Not the chairperson, general manager, or person holding an</p>	1

		<p>equivalent position of the company and a person in any of those positions at another company or institution are the same person or are spouses: a director (or governor), supervisor, or employee of that other company or institution.</p> <p>(8) Not a director, supervisor, officer, or shareholder holding five percent or more of the shares, of a specified company or institution that has a financial or business relationship with the company.</p>	
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Name	Qualification	Professional Qualifications & Experience	Independence Analysis	Number of other public companies at which the person concurrently serves as an independent director
Lai Hsiao-Chun	LL.B., Graduate Institute of Finance and Law (Fu Jen Catholic Univ.) and LL.M (University of Wisconsin-Madison, USA). Over 5 years of experience in business, finance, accounting, and corporate affairs. Currently serves as Lawyer of Heda Law Firm.	<p>(9) Not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that, provides auditing services to the company or any affiliate of the company, or that provides commercial, legal, financial, accounting or related services to the company or any affiliate of the company for which the provider in the past 2 years has received compensation, or a spouse thereof.</p> <p>(10) Not a spouse or relative within the second degree of kinship to any other director.</p> <p>(11) Not elected as a government entity, legal person, or their representative as stipulated in Article 27 of the Company Act.</p> <p>(12) No circumstances in the subparagraphs of Article 30 of the Company Act.</p>	0	

## Diversity of Board Members

Item  Name	Gender	Serves concurrently as a company employee	Basic Composition						Diverse Professional and Industry Experience								
			Age Group					Independent Director term of Service		Ability to make operational judgments	Ability to perform accounting and financial analysis	Ability to conduct management administration	Ability to conduct crisis management	Knowledge of the industry	An international market perspective	Ability to Lead	Ability to make policy decisions
			31~40	41~50	51~60	61~70	71~80	Below 3 years	3~9 years								
Chung Ming-Tao	Male				V					V	V	V	V	V	V	V	V
Chang Chin-Cheng	Male	V			V					V	V	V	V	V	V	V	V
Liao Yu-Huei	Male						V			V		V	V		V	V	V
Tu Kao-Wei	Male	V		V						V		V	V	V	V	V	V
Ping Chia Investment Co., Ltd. Rep.: Chung Ping-Chia	Male	V	V							V		V	V	V	V	V	V
Ho Ling-Ling	Female				V				V	V	V	V	V		V	V	V
Hsieh Mei-Tzu	Female				V			V		V	V	V	V		V	V	V
Chen Meng-Ping	Female				V			V		V	V	V	V		V	V	V
Lai Hsiao-Chun	Female			V				V		V	V	V	V		V	V	V

## Operation of the Board of Directors

The number of board meetings held in 2024 was: 7 (A). The attendance by the directors was as follows:

Title	Name	No. of meetings attended in person	No. of meetings attended by proxy	In-person attendance rate (%)	Remarks
Chairman	Chung Ming-Tao	7	0	100.00	
Director	Chang Chin-Cheng	7	0	100.00	
Director	Liao Yu-Huei	7	0	100.00	
Director	Tu Kao-Wei	7	0	100.00	
Director	Representative of Ping Chia Investment Co., Ltd.: Chung Ping-Chia	6	0	85.71	
Independent Director	Ho Ling-Ling	7	0	100.00	
Independent Director	Hsieh Mei-Tzu	7	0	100.00	
Independent Director	Chen Meng-Ping	7	0	100.00	
Independent Director	Lai Hsiao-Chun	5	0	100.00	Note 1

Note 1: Independent Director Lai Hsiao-chun was elected in a by-election at the shareholders' meeting held on May 20, 2025.

- If any of the following circumstances exists, specify the board meeting date, meeting session number, content of the motion(s), the opinions of all the independent directors, and the measures taken by the Company based on the opinions of the independent directors:
  - Any matter under Article 14-3 of the Securities and Exchange Act: None.
  - In addition to the matters referred to above, any dissenting or qualified opinion of an independent director that is on record or stated in writing with respect to any board resolution: None.
- For a TWSE or TPEX listed company, disclose information including the evaluation cycle and period(s) of the board of directors' self-evaluations (or peer evaluations) and the evaluation method and content. Additionally, complete Table Implementation of Evaluations of the Board of Directors: Our company commissioned the Taipei Foundation Of Finance (TFF) in 2025 to conduct an external performance evaluation of our board of directors. The Foundation has issued an evaluation report, which has been reviewed and approved by our board of directors.

3. Give an evaluation of the targets that were adopted for strengthening of the functions of the board during the current and immediately preceding fiscal years (e.g., establishing an audit committee, increasing information transparency, etc.) and the measures taken toward achievement thereof:
  - (1) Strengthening of the board functions:
    - (A) The company has established “Rules of Procedure for Board of Directors Meetings,” which govern all Board operations.
    - (B) The company has established an “Audit Committee” in 2016 to enhance corporate governance effectiveness.
  - (2) Increasing information transparency: The company has appointed a spokesperson and acting spokesperson, as well as dedicated personnel responsible for matters related to public information disclosure. All investors can obtain information in a timely manner.