

Force MOS Technology Inc.

Intellectual Property Management Plan and Implementation

To protect research and development achievements, sustain innovation energy, strengthen competitive edges, enhance corporate profits, achieve operational objectives, and implement corporate governance, the Company formulates its intellectual property strategy incorporating operational objectives and research and development resources. The “Incentive Measures for Patent Rights Application” has been established to encourage our colleagues to propose invention applications while combining customer needs, operational strategy, and intellectual property strategy. The corporate management model formed accordingly will reinforce intellectual property deployment, enhance corporate competitiveness, and minimize infringement risks in order to safeguard the maximum values and benefits of the Company and its shareholders.

Intellectual Property Protection Measures

- Patent
 - Regular Monitoring on Patents:
Comprehensively grasping the recent status of patent approvals within the industry to stay on top of the market development trends; and appointing Li Young International Patent & Trademark Office to assist in keeping track of the Company’s patents and trademarks.
 - Regular Maintenance and Review:
Reviewing the usage of granted patents and their relevance to products to assess the necessity of continued maintenance.
 - Advocacy on Patent Awareness:
Reinforcing all employees’ knowledge of patents and respect to patent rights to perceive the legal boundaries of product development.
- Trademark
 - Regular Maintenance and Review:
Reviewing the usage of registered trademarks to assess the necessity of continued maintenance; and paying close attention to the Company’s future planning and development to apply for trademark registration in advance.
- Trade Secret
 - Information Security Management:

All computer equipment of the Company is accessed by employees' individual accounts and passwords, which shall be changed on a regular basis.

- Advocacy on Confidentiality Awareness:
Ensuring all employees' clear understanding on trade secrets to effectively promote the establishment of the Consciousness of Rule of Law

Implementation

Starting from 2024, the Company reports the relevant matters of intellectual property to the Board of Directors in the fourth quarter of each year. The most recent submission was made at the fifth board meeting of the eighth term on 27th December 2024.

List and Achievement of Intellectual Property Obtainment

- Patent

As of the end of 2024, the total number of granted international patents of the Company exceeds 207. There is a total of 118 valid patents at present, including 11 cases in Taiwan, 19 cases in China, 85 cases in the United States, 1 case in the European Union, 1 case in Japan, and 1 case in Korea.

- Trademark

As of the end of 2024, the Company holds 21 trademarks, of which the layout mainly includes Taiwan, Korea, and China.